



Deep Connecting Lifelong Equipping Compassionate Serving

Services/Events

Today: Celebration of the Lord's Supper
Brief congregational meeting after service & selection of officebearers

May 22nd: Baptism of Haley Brianna Wierenga of Darren & Alexandra

May 25th: Classis Niagara meeting (regional church assembly)

May 29th: Profession of faith of Natalie Van Hoffen

Collections

Today –Deacons

May 22nd: Cairn Christian School

May 29th: Smithville Christian High School

Council met on May 2nd and all members except one were present.

Here are some of the highlights.

- Open with Devotions from Psalms 119:1-16 followed by open discussion on using the Bible as a resource.
- Executive Meeting is schedule for May 9th 2022.
- Brief discussion on the Bethany CRC archives with a physical review planned.
- Discussed the usage of the church an different options for using the church and accommodating needs that may arise.
- Reviewed the requirements for the upcoming classis Niagara meeting on May 25th 2022.
- Presented the Synod 2022 Agenda (May 25th).
- Reviewed the membership with the following updates;
- At the request of Cassidy Kiers, Council has agreed to lapse her membership effective June 12th 2022 as she will be getting married and attending Mercy Christian Church.
- Council has agreed to lapse the membership of P. Twomey and K. Hoad.
- Council discussed the Pastor Evaluation process and has given the Human Resources Team the approval to move forward.
- Facilities Team is reviewing the permit requirements for the new tent and will follow up with the township as required.
- Discipleship has decided to send out COS forms with the parents of children attending Summer Camp for provide additional information regarding Bethany's Community needs.
- Next meeting is planned for June 6th 2022.

From the HR Team:

Pastor evaluations are a valuable resource for the pastor and the church. Helpful evaluations within congregational life involve a gracious, candid, ongoing conversation. As such, we rely on the wise counsel from senior leaders, intentional conversations with select individuals and groups, or other creative efforts to ensure that the pastor gains a sense of the effectiveness of his work and of the impact he is having on the people he serves.

Evaluation is about encouraging and ensuring that leadership gifts are being exercised faithfully and fruitfully. Because we belong to each other, we have reason and responsibility to hold each other accountable. And because we belong to our faithful God, we are accountable together to our Lord.

Romans 12: 7-8: "if your gift is to lead, do it diligently."

A short introduction to the pastor evaluation process will be presented this Sunday at the brief congregational meeting after the church service.

Those who have a working relationship with the pastor will be asked to attend an orientation on May 22 after the service and complete a detailed evaluation form. This form will be provided to those individuals on that date. Please return the form to Ray Wubs by June 5.

In addition, the congregation as a whole will have the opportunity to provide feedback. An evaluation form will be emailed to the congregation next week for those who wish to complete. Additional hardcopy forms can be found in the mailslot below Ray Wubs' mailslot at church next week. Please return the form to Ray Wubs by June 5.

The pastor will complete a self-evaluation at the same time.

Together the results will be summarized in a report, reviewed with the pastor and chair of Council, and presented to Council for next steps in response to the report and plan for the upcoming year. Evaluations are to encourage the pastor's growth and maturation by enhancing strengths and shoring up weaknesses, as well as to help the pastor in planning his continuing education opportunities. This is an opportunity to celebrate how God has used the pastor to bless the church, as well as increase trust and encourage ownership of the church's vision and goals. Please prayerfully consider this as you complete an evaluation.

Please direct any further questions to Chair of HR Team, Ray Wubs

Thank you, Bethany HR Team



Open House for Gord Park

Mr. Park has retired from teaching at Smithville Christian High School!

There will be a Retirement Open House on Saturday, May 28 from 2 - 4 p.m. in the school atrium.

If you or your children had him as a teacher, or you just want to help us celebrate, you are invited to join us at school during that time.

You are also able to share a memory of Gord Park or to send good wishes to him:

https://bit.ly/Memories_of_Mr_Park

Being a witness for Christ isn't always easy.

It can be intimidating, nerve-racking, and even frustrating when we don't see the changes we're looking or hoping for. Sometimes, we just don't know what to say or do. Witness: Equipped to Share the Good News is a self-guided course designed to equip you for sharing Christ's love with your neighbors. Developed by Amy Schenkel, a Resonate Regional Mission Leader, Witness includes videos, a small group discussion guide, and a personal journal that will help you reflect on what it means to be a witness for Christ—and then to take practical steps to join God at work in your neighborhood. ----- Resonate Ministries 2022

Study begins on May 11th here at Bethany at 7:30 pm. If you would like to join this 5 week session, Please contact Ed Roorda at 905-892-1362, or contact the church office.



**Open Arms Mission
Food Bin program
Item of the month for
May: Large Soup**



Choose Life Niagara Upcoming Events:

Celebrate Life Dinner: Sat., June 4, 2022 at Coppola's Banquet Hall, 203 Carlton St., St. Catharines with speaker Lia Mills. Tickets: Adults: \$50, Students: \$25.

To book tickets for these events, visit ChooseLife.ca/Events or call 905-684-7505.



DUNNVILLE YOUTH IMPACT INC.
Equipping Youth for Life's Journey

Now Hiring! Summer Student Positions!

Summer Staff Position: The Dunnville Youth Impact Centre is seeking a candidate who is energetic and motivated with a deep conviction and desire to share the good news of Jesus Christ to the youth of Dunnville. If you have a passion for working with children & youth we would love for you to join our team this summer as we provide programming and activities to children and youth. Summer Staff will be responsible for the coordination, operation and support of all summer programs, ensuring their effective and cohesive operations on a day-to-day basis. Weekly tasks will include: planning bible lessons, games, crafts, day trip outings, local walking outings, and participating in an overnight teen camping trip.

We are excited for who God has already chosen and if you feel that God may be calling you to this position please feel free to check out our ministry at www.youthimpactcentre.com.

To apply for this position please send your cover letter and resume to info@dunnvilleyouthimpact.com. Resumes will be accepted until May 20, 2022

NEW JOB OPPORTUNITY AT PROVIDENCE CRC in Beamsville! CUSTODIAN POSITION AVAILABLE: The Leadership Board invites interested applicants to submit a cover letter of introduction, along with their resume to office@providencerc.ca. To learn more about the position, see www.providencerc.ca, or contact the church office.

Family Outreach Ontario invites you to an information evening on FRIDAY, June 3 at Blessings Christian Church (115 Stanley

Ave., Hamilton, ON, L8P 2L5). The guest speaker for the evening is our very own Executive Director, John Kowtecky, and he has a lot of information to share that you will want to hear. John will present on overview of substance use disorder that will include the nature of chemical addiction and what recovery looks like for both the individual who is afflicted as well as their loved ones who are otherwise affected. More importantly, there will be an opportunity to ask all those questions about these issues that you've always wanted to but never had a forum in which to do it. John has struggled with alcoholism himself, knows what it's like to be an addict as well as what's required to get better having enjoyed over 20 years of sobriety. Also at this event Mr. H. will tell of his addiction to drugs and his recovery from addiction.

Please plan to attend and tell others about it as well. It will be an evening you will be sure to remember. A collection will be taken to cover our costs.

7:00 - Doors open, Refreshments/Meet & Greet; 7:30 - 9:00 - Presentation and Q&A period; followed by refreshments and opportunity for talk with John or other Family Outreach members.



Camp Shalom is hiring summer staff.

Grow in your faith, meet great new friends, make a meaningful impact on other people and earn money for your future. Located just outside of Cambridge, Camp Shalom offers programming for kids in grades 1-12 and for adults who have special needs. Positions include cabin counselors, day camp counselors, special needs counselors, healthcare staff, maintenance staff, and lifeguards. All positions are paid and you must be 16 years old before Dec. 31st, 2022. Visit www.countrysidecamp.com to apply.

Come celebrate with us: Sharing the Story---Growing the Vision; June 3, 2022, 7:30 pm

Niagara International Students is hosting their first Dessert Social to celebrate what has God done through this ministry with International Students.

Come hear the stories and catch the vision of this ministry supported by Classis Niagara.

June 3, 7:30 pm at St. John's Anglican church, 12 Carleton St. S in Thorold.

To register: <https://www.eventbrite.ca/e/sharing-the-story-growing-the-vision-an-nis-dessert-social-tickets-325070373237>
For more information about Niagara International Students visit: www.niagarainternationalstudents.com

Need support or to talk to someone?

Contact Pastor Colin 905-931-5841 or Joyce De Roo 905-386-6719.

Bethany also offers members/attendees the following confidential congregationally supported counselling:

Insight Biblical Counselling

905-734-4379

www.seekinsight.ca

info@seekinsight.ca



Shalem Mental Health Network

905-528-0353 or 1-866-347-0041

www.shalemnetwork.org



Church Contact Information

905-892-8980

Please see Website: www.bethanycrc.ca